

90-Day Culture Change Start-Up Program

Real, repeatable process to improve performance through culture change



1 Understand

Discovery and Align on the 'Why'

1

2 Baseline

Engage, measure (using quantitative and qualitative) and analyze

2

we help leaders deliver sustainable change -
m.

3 Design

Debrief results, build capability and initiate planning

3

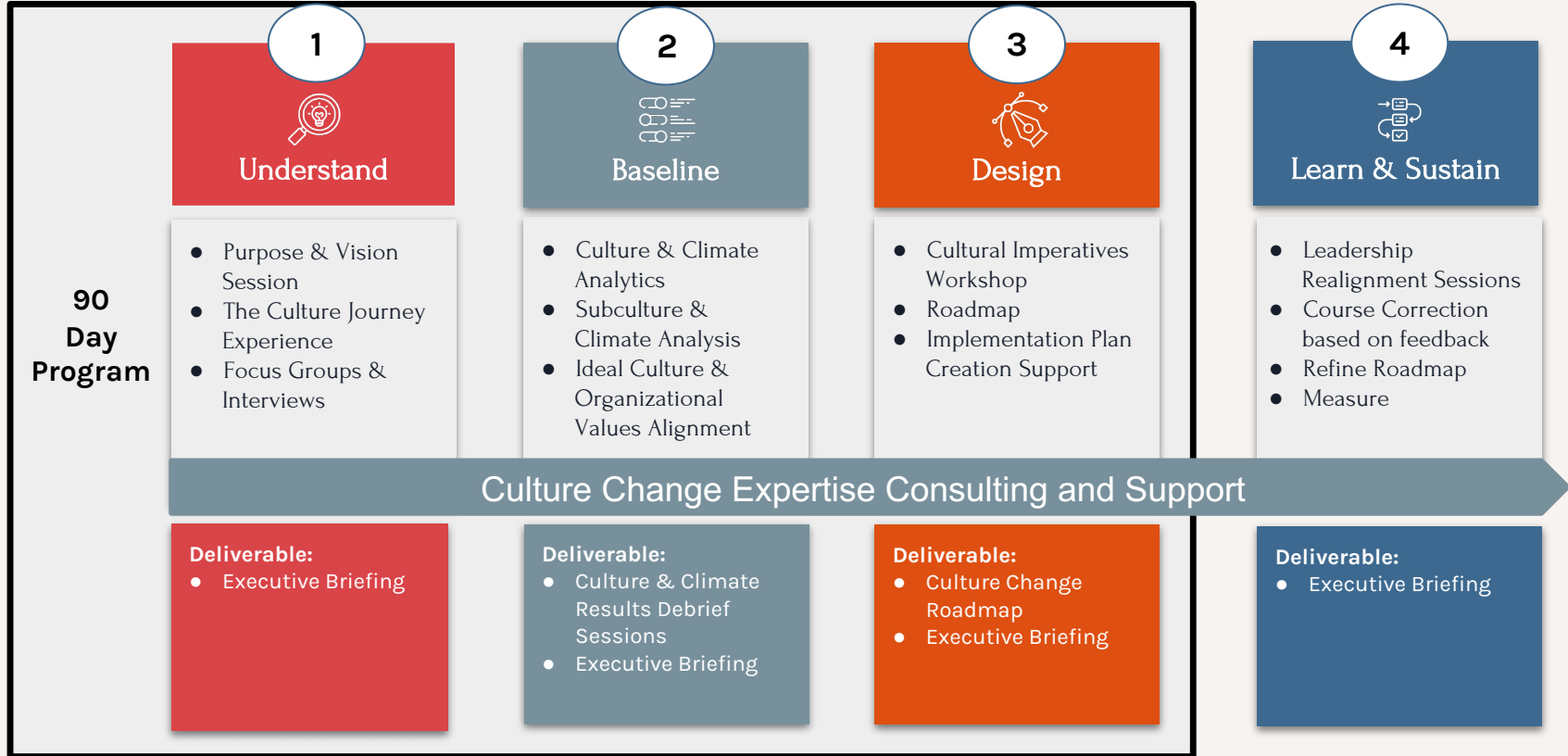
4 Learn & Sustain*

Finalize planning, implement, learn and course correct

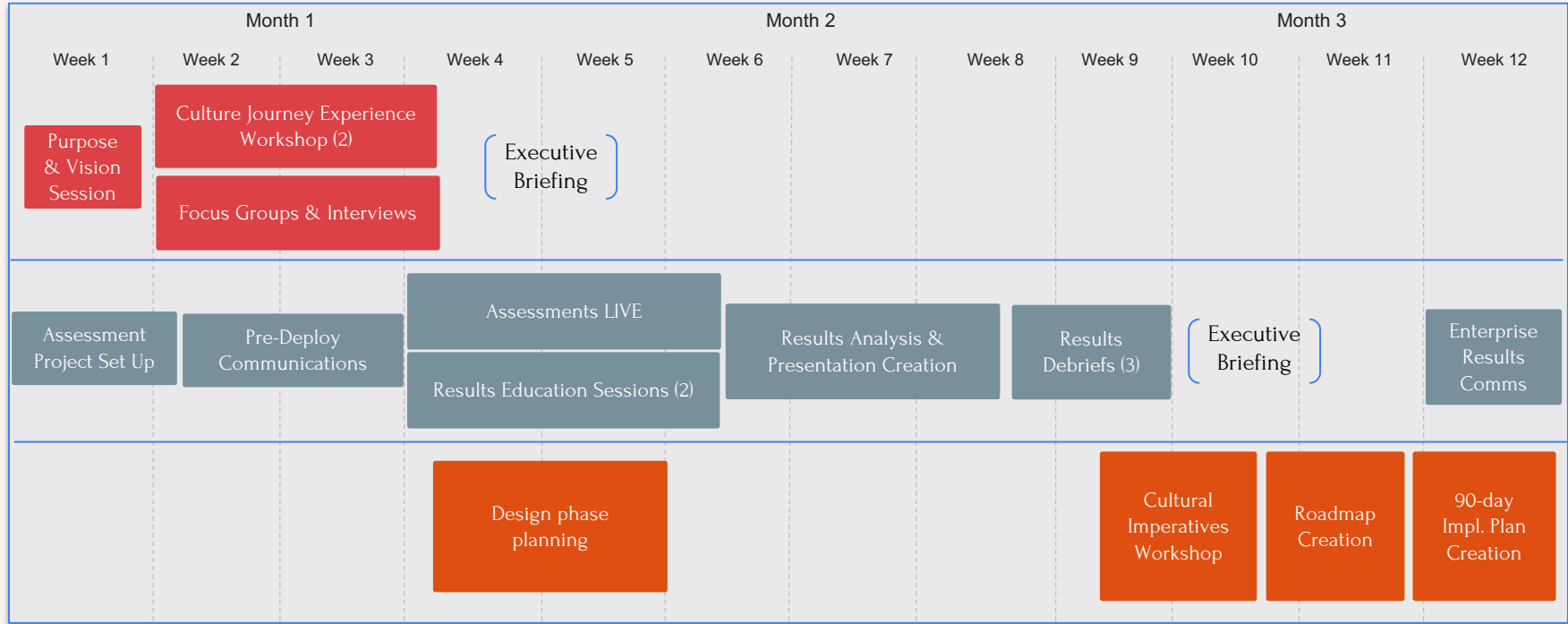
*Beyond 90 day start up program

4

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90-Day Culture Change Start-Up Sample Roadmap



Investment*: \$130,000 - \$240,000

*range for 100 employees to 10,000 employees